

AUDIT LEADERSHIP

(High-performance internal audit leaders)

1. Key Attributes of a High Performance Internal Audit

- Technical competence
- Ethical resilience
- Intellectual curiosity and open mindedness
- Inspirational leadership
- Critical thinking-skills and business acumen

2. Internal Audit's Role in Strategy Formulation and Execution

- Review objective setting aligned with entity's mission and vision
- Review planned skill-sets in HR strategy aligned with corporate strategy
- Assessing the adequacy of the system used for identification and management of key strategic risks.

3. Analyzing the Impact of Organizational Culture on an Entity's Performance

- The business significance of culture and risk in the entity's control environment
- Identifying key components of culture and assess risks
- Identify key stakeholders' cultural concerns and expectations
- Internal audit's role in assessing cultural risks within the Three Lines Model
- Culture and Performance-Which comes first?

4. The Role of Internal Audit in Organizational Transformation

- Assessing clarity and communication in the new vision
- Identifying power, politics and conflict during change and assess risks
- Identifying and evaluating sense of urgency/ felt-need
- Promoting transparency/ Stakeholders' engagements
- Performance improvements and new behaviours
- Psychological safe environment review

5. The Role of Internal Auditing in Enterprise Risk Management

- Internal audit as a catalyst
- Championing the establishment of ERM
- Facilitating the identification and evaluation of key risks
- Review management of key risks
- Independent evaluation of ERM

6. Review of Anti-Corruption Policies and Procedures

- Fraud and corrupt practices in work places
- Promoting transparency and accountability to enhance effectiveness of internal control systems.
- Application of code of ethics to achieve the required corporate culture
- Minimizing temptation, motive and opportunity
- Educating employees and other role players in zero-tolerance corruption policy
- Putting humanity into positive purpose
- Dealing with soft issues

FEES

The course attracts a fee of **USD 2,500** inclusive of tuition, reference materials, lunch, morning and afternoon teas, site visits, and airport transfers.