### **Developing New Managers and Supervisors**

# 1. Embracing your new role and expectations

- o Setting clear performance expectations
- o Critical component of setting performance expectations
- Communication of clear performance expectation
- o Working towards achieving a common goal
- How to set expectations as a boss
- o Employee accountability

# 2. Challenges in workplaces

- o Challenging role of a manager
- o Managing diverse workforce
- o Interacting with a variety of personalities
- o Dealing with difficulty office situations
- o Managing stress arising from crisis situations

# 3. Fundamentals of leading with success

- o Core skills in management
- Developing soft skills at work
- o Tact and diplomacy
- o Etiquette and Language
- o Developing emotional intelligence
- o Building self-confidence

## 4. Networking basics and etiquette

- o Golden rules of networking etiquee
- o Tips for successful networking
- o Don'ts at networking events
- o Taking the pain out of networking and put it in your comfort zone

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# 5. Digital Transformation

- Business Model Transformation.
- Process Transformation. How can you update your everyday business processes?
- Technology Acceptance and Perceptions and Attitudes Toward Technological Change
- Office Administration Technological Trends-The journey to present Technologies
  - The cloud
  - Process automation
  - Mobility
  - Contactless office technology
  - Document management

### FEES

The course attracts a fee of **K595,000** per delegate, inclusive of tuition, documentation, morning and afternoon teas/coffee, lunch and certificate of attendance